

Can you see
yourself
on the team?

Apply today at
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Commercial development program (CDP)

Can you see yourself being our next Junior Technical Customer Manager? Then our Commercial Development Program (CDP) could be the right fit for you!

The Commercial Development Program is the greatest start for young professionals that aspire to pursue a career in sales. You'll deliver solutions that create value.

Program details:

- Work on real-life Sales and Marketing projects in collaboration with a Dow business segment
- Collaborate our international customers in Europe, the Middle East, Africa and India
- Join training sessions in 3 different Dow locations across Europe - The Netherlands, Spain and Switzerland
- Get inspired by a mentor that guides you along your journey

We are looking for:

- A graduate with a master's degree in chemistry, engineering or business chemistry with a clear technical interest. An additional MBA or other business studies is a plus.
- Experience in sales, technical service or marketing or in a related industry of up to 3 years is an advantage.
- Fluency in English and any other European languages.
- A valid driver's license is a must.

Hear from your future teammate: Priyanka Bansode



Got excited about this opportunity?
Then be ready to take the next steps:

- Apply now via careers.dow.com!
- You will be contacted for a phone interview to find out if the chemistry between us sparks.
- If you are selected, you will receive an invitation for a video call interview.
- If we are a match you will be informed accordingly!



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No chemistry yet? Scan the QR code and take a deep dive into the program.

About Dow

Dow (NYSE: DOW) combines one of the broadest technology sets in the industry with asset integration, focused innovation and global scale to achieve profitable growth and become the most innovative, customer centric, inclusive and sustainable materials science company. Dow's portfolio of performance materials, industrial intermediates and plastics businesses delivers a broad range of differentiated science-based products and solutions for our customers in high-growth segments, such as packaging, infrastructure and consumer care. Dow operates 113 manufacturing sites in 31 countries and employs approximately 37,000 people. Dow delivered pro forma sales of approximately \$50 billion in 2018. References to Dow or the Company mean Dow Inc. and its subsidiaries. For more information, please visit www.dow.com or follow [@DowNewsroom](https://twitter.com/DowNewsroom) on Twitter.

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