

Can you see yourself on the team?

At Dow our people are creative collaborators, life-long learners, and resilient problem solvers. We're interested in how science can enhance people's lives and make a meaningful difference on global challenges.



Research assignment program (RAP)

Collaboration — it's where innovation begins. The Research Assignment Program offers new Ph.D. scientists and engineers an exciting opportunity to explore different areas of industrial R&D in a 21-month rotational training program. You will rotate across the EMEA region in various business and corporate R&D / Technical Service & Development environments to gain exposure to research at different points in the commercialization process as well as build your network within the company.

Program details:

- Start with a 9-month assignment on exploratory and business driven research at your base location in Europe, the Middle East and Africa
- Work on 2 additional projects of 6 months each among different Dow businesses and countries around EMEA for the remaining year
- Become a part of our scientific community and get exposed to a varied array of experts, technologies and resources
- Get inspired by a coach that supports you along the journey

We are looking for:

- A recent graduate with a Ph.D. or post-Doc with less than 1-year experience
- A future teammate with an innovative mindset and a passion about chemistry, engineering and materials-based research
- An open-minded colleague with fluency in English

Hear from your future teammate: Cesare Benedetti



Can you feel that chemistry? Then find out what's next:

- Apply today via careers.dow.com
- You will be contacted for a phone interview to find out if the chemistry between us sparks. careers.dow.com
- If you are selected, you will receive an invitation for a virtual interview.
- If we are a match, we will inform you accordingly!



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No chemistry yet? Scan the QR code and take a deep dive into the program.

About Dow

Dow (NYSE: DOW) combines one of the broadest technology sets in the industry with asset integration, focused innovation and global scale to achieve profitable growth and become the most innovative, customer centric, inclusive and sustainable materials science company. Dow's portfolio of performance materials, industrial intermediates and plastics businesses delivers a broad range of differentiated science-based products and solutions for our customers in high-growth segments, such as packaging, infrastructure and consumer care. Dow operates 113 manufacturing sites in 31 countries and employs approximately 37,000 people. Dow delivered pro forma sales of approximately \$50 billion in 2018. References to Dow or the Company mean Dow Inc. and its subsidiaries. For more information, please visit www.dow.com or follow [@DowNewsroom](https://twitter.com/DowNewsroom) on Twitter.

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