

# Discover Dow's Supply Chain Rotational Program

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# Supply Chain Rotational Program

Are you interested in engaging, enhancing and enriching your career in Supply Chain? At Dow — a worldwide leading materials science company — we are seeking graduates and young professionals with a master's degree to join Dow's Supply Chain Rotational Program and become the future trendsetters.

The selected candidates will be located at the **Dow Diamond Center**, Dow's Supply Chain Hub for Europe, Middle East, Africa, and India, in **Terneuzen (The Netherlands)** close to the Belgian border.

## About the program:

- Rotate through 2 one-year positions within planning, logistics or improvement to gain a broad understanding of Dow's Supply Chain.
  - Your 1st rotation will match your background and Dow's career opportunities
  - Your 2nd rotation will be in line with your further personal development
- Get full ownership of your work from day one
- Take responsibility for your own career through trainings and additional projects
- Get inspired by mentors who will support you throughout your career
- Be part of an international team with 40+ different nationalities



**Meet Lieve who joined the program in 2021**

"I have always dreamt to have my first job with a company that invests in people's learning and developing. I got assigned to do improvement for the rail team where I am learning about work processes, project management and the importance of data visualization. The program also gives me the opportunity for networking and being part of an inclusive and a diverse culture where I can bring my whole self to work."



## Candidate profile:

- A (soon-to-be) Master's graduate in Supply Chain, Logistics, Business Administration, Engineering or related field
- Less than 2-year professional experience
- Passionate & dedicated to creating sustainable solutions
- A big-picture thinker inspired by innovation
- Excellent interpersonal and communication skills
- Digital mindset and talent for data interpretation

## Why choose Dow?

- Permanent contract
- Competitive salary
- Performance Award Program
- Dow Bicycle Plan

## Do you feel the chemistry?

Follow the application process below.

**Step 1** – Apply at [campusemeai.dow.com](https://campusemeai.dow.com)

**Step 2** – Wait for an interview call by the recruiter

**Step 3** – Participate in the assessment days

**Step 4** – Get selected and Welcome to Team Dow

Scan the QR code for more information and how to apply



## About Dow

Dow (NYSE: DOW) combines global breadth, asset integration and scale, focused innovation and leading business positions to achieve profitable growth. The Company's ambition is to become the most innovative, customer centric, inclusive and sustainable materials science company, with a purpose to deliver a sustainable future for the world through our materials science expertise and collaboration with our partners. Dow's portfolio of plastics, industrial intermediates, coatings and silicones businesses delivers a broad range of differentiated science-based products and solutions for its customers in high-growth market segments, such as packaging, infrastructure, mobility and consumer care. Dow operates 106 manufacturing sites in 31 countries and employs approximately 35,700 people. Dow delivered sales of approximately \$39 billion in 2020. References to Dow or the Company mean Dow Inc. and its subsidiaries. For more information, please visit [www.dow.com](https://www.dow.com) or follow [@DowNewsroom](https://twitter.com/DowNewsroom) on Twitter.

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